

FIRE FUELS CREW TECHNICIAN (#8128)

DATE OPENED 03/07/2024 5:00:00 PM

FILING DEADLINE: 03/24/2025

EMPLOYMENT TYPE: PERMANENT FULL-TIME EMPLOYMENT

Bargaining Unit: Unrep - Fire Paraprofessional (073)
\$21.00-\$23.15 Hourly / \$1,680.00-\$1,852.15 Biweekly/
\$3,640.00-\$4,013.00 Monthly / \$43,680.00-\$48,156.00 Yearly



ABOUT THE DEPARTMENT

THE ALAMEDA COUNTY FIRE DEPARTMENT (ACFD) provides all-risk emergency services to the unincorporated areas of Alameda County (excluding Fairview), the cities of San Leandro, Dublin, Newark, Union City and Emeryville, the Lawrence Berkeley National Laboratory and the Lawrence Livermore National Laboratory. With 28 fire stations and 34 companies serving a population of 394,000, the ACFD serves densely populated urban areas, waterways, industrialized centers, extensive urban interface, agricultural and wildland regions. Over 400 personnel and 100 Reserve Firefighters provide a wide variety of services to an ever expanding, dynamic and diverse community of roughly 508 square miles. These services include:

- Advanced Life Support
- Fire Suppression
- Hazardous Materials Response
- Urban Search & Rescue
- Water Rescue

- Community Outreach & Education
- Disaster Preparedness
- Fire Prevention and Code Compliance
 - Regional Dispatch

The Alameda County Fire Department (ACFD) was formed on July 1, 1993, as a dependent special district with the Alameda County Board of Supervisors as its governing body. This consolidation brought together into a single jurisdiction the Castro Valley Fire Department, Eden Consolidated Fire Protection District and County Fire Patrol. Subsequently, the following communities have contracted with the ACFD:

- July 1, 1995, City of San Leandro
- July 1, 1997, City of Dublin
- August 1, 2002, Lawrence Berkeley National Laboratory
- October 1, 2007, Lawrence Livermore National Laboratory
- May 1, 2010, City of Newark
- July 1, 2010, City of Union City
- July 1, 2012, City of Emeryville

On January 20, 2008, the ACFD became responsible for the administration and operation of the Alameda County Regional Emergency Communications Center (ACRECC). The dispatch center provides dispatch and regional communication center services for the ACFD, the Alameda County Emergency Medical Services Agency, Camp Parks Combat Support Training Center, and the cities of Alameda, Fremont, Livermore and Pleasanton. ACRECC is also the Dispatch/System Status Management Center for Falck ambulance service.

For more information about the agency, please visit: [Alameda County Fire Department](#).

DESCRIPTION

Under the direction of the of the Division Chief of Emergency Management, Fire Captain, or equivalent position, the Fire Fuels Crew Technician classification may perform a variety of activities, including hazard mitigation at vegetation fires, public education outreach, fire prevention assistance, and identifying and eliminating potentially hazardous conditions in the wildland and urban interface settings and other duties as assigned.

DISTINGUISHING FEATURES

The Fire Fuels Crew Technician classification is a class located in the Alameda County Fire Department. This class will be established as a project classification, and the incumbents will be trained in fire behavior, fire control, and fire suppression techniques. This classification differs from the classification of a Firefighter as the former responds to vegetation fires only, does not wear self-contained breathing apparatus (SCBA), or enter into immediate dangerous to life or health (IDLH) atmospheres requiring an SCBA, and performs most vegetation management activities in the prevention setting.

EXAMPLES OF DUTIES

NOTE: The following are the duties performed by employees in this classification. However, employees may perform other related duties at an equivalent level. Each individual in the classification does not necessarily perform all duties listed.

1. Attend and complete classroom training and manipulative exercises and drills.
2. Inspect, operate, service, and repair equipment and tools related to fire prevention and mitigation.
3. Assist with vegetation management activities to clear or reduce hazardous fuels, construct fire lines, and identify potentially hazardous conditions.
4. Assist with vegetation fires by constructing fire lines, mop-up hotspots, and support bulldozer lines.

MINIMUM QUALIFICATION

Education:

Possession of a high school diploma, G.E.D. equivalency, or high school proficiency certificate.

Special Requirements:

All applicants must be 18 years of age at the time of appointment.

License/Certification:

1. All applicants must possess a valid Cardiopulmonary Resuscitation (CPR) Certificate.
2. All applicants must possess a valid California State Motor Vehicle Operator's License.

KNOWLEDGE AND SKILLS

NOTE: The level and scope of the following knowledge and abilities are related to duties listed under the "Examples of Duties" section of this specification.

Ability to:

- Work in the wildfire environment that includes steep, rocky terrain covered in thick vegetation.
- Work for extended periods of time in required personal protective equipment (PPE) that includes boots, hard hat, gloves, and fire-resistant clothing.
- Work in severe temperature extremes due to weather or fire conditions.

- Perform physical tasks that require coordination, strength, dexterity, and stamina.
- Learn and use specialized tools and equipment.
- Follow oral and written instructions.
- Complete classroom courses, training, and tests
- Complete manipulative training, drills, and tests.
- Communicate clearly both orally and in writing.
- Use radio communications equipment.
- Perform basic tasks on computers, tablets, and other forms of information technology.
- Work effectively and cooperatively with the public.
- Work as a member of an organized team.
- Use good judgment in emergency or critical situations.
- Remain calm and work effectively in stressful situations.
- Adapt to changes in work assignments and duties.

EXAMINATION COMPONENTS

The examination will consist of the following steps:

1. A review of applications to validate minimum requirements. Qualifying candidates will be notified and moved on to the next step in the examination process.
2. An oral interview weighted at 100% of the candidates' final examination score.
3. Completion of a physical work capacity test (Pass/Fail).

HOW TO APPLY

Please fill out a blank application and the supplemental questioner that is located via [Careers | Alameda County Fire Department](#) website.

Once you complete the application, please email it along with a resume and supplemental questioner to ACFDrecruitment@acgov.org.

NOTE: TO APPLY YOU MUST EMAIL YOUR PDF APPLICATION, RESUME, AND SUPPLEMENTAL QUESTIONER TO ACFDrecruitment@acgov.org IN ORDER TO BE CONSIDERED FOR THE POSITION.

RECRUITMENT AND SELECTION PLAN

The Alameda County Fire Department will inform applicants, via email and with reasonable notice in advance, of any examination process that will require their attendance. The following dates are tentative and subject to change.

TENTATIVE RECRUITMENT & SELECTIVE PLAN

RECRUITMENT PLAN	
Deadline for Filing:	03/24/2025

Review of Applications of Minimum Qualification	03/07/2025- 03/25/2025
ACFD Oral Interview Examination:	04/02/2025
ACFD Work Capacity Test (PACK):	04/07/2025
SELECTION PLAN	
Conditional Offers Sent	04/07/2025

WE RESERVE THE RIGHT TO MAKE CHANGES TO THE ANNOUNCED RECRUITMENT & SELECTION PLAN

Alameda County Fire Department and the Human Resource Services Department will make reasonable efforts in the examination and/or selection process to accommodate qualified individuals with disabilities and/or medical conditions in accordance/compliance with the State Fair Employment and Housing Act (FEHA), Federal Americans with Disabilities Act (ADA) Alameda County's Reasonable Accommodation Policy and applicable statutes. To request an accommodation due to a disability/medical condition during this or other phases of the examination/selection process, please contact the assigned Human Resources Representative listed on the job announcement **before the last date of filing**. Alameda County requires applicants to provide supporting documentation to substantiate a request for reasonable accommodation. In order to qualify for a reasonable accommodation, applicants must have a disability/medical condition pursuant to the ADA, FEHA and applicable statutes.

For more information regarding our Reasonable Accommodation procedures, please visit our website, www.acgov.org/hrs.

BENEFITS

*** For benefit information, please contact Fire Administration at allbenefits@acgov.org. ***

CONCLUSION

All notices related to Alameda County Fire Department recruitments for which you have applied will be delivered/ sent via email. Please add @acgov.org, @acfdrecruitment@acgov.org as accepted addresses to any email blocking or spam filtering program you may use. If you do not do this, your email blocking or spam filtering program may block receipt of the notices regarding your application for recruitments.

Please take the steps recommended above to ensure you do not miss any notices about a recruitment for which you have applied. The County of Alameda Fire Department is not responsible for notices that are not read, received or accessed by any applicant for a ACFD recruitment.

DISASTER SERVICE WORKER

All Alameda County employees are designated Disaster Service Workers through state and local law. Employment with the County requires the affirmation of a loyalty oath to this effect. Employees are required to report to work as ordered in the event of an emergency.

EQUAL EMPLOYMENT OPPORTUNITY

Alameda County has a diverse workforce, that is representative of the communities we serve and is proud to be an equal opportunity employer. All aspects of employment are based on merit, competence, performance and business need. Alameda County does not discriminate in employment on the basis of, race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factors protected under federal, state and local law. Alameda County celebrates diversity and is committed to creating an inclusive, and welcoming workplace environment.