

## Mission Statement

*To provide support to the Alameda County Fire Department, and to train the next generation of career and volunteer firefighters*



## The Path to Becoming a Reserve Firefighter

### *What do you need to study?*

A firefighter needs knowledge of building construction, math to calculate fire hydraulics and medications, chemistry and environmental ecology when responding to hazardous materials incidents, and a good mechanical aptitude to maintain firefighting equipment and apparatus.

### *Emergency Medical Training*

As a first responder to medical emergencies and vehicle accidents, a firefighter relies on extensive medical training.

### *Firefighter Training*

Firefighters respond to a wide variety of emergencies in addition to fires. California Office of the State Fire Marshal's Fire Fighter 1 Certification is the minimum state training standard. It is highly desirable for candidates to have additional training and education, such as an Associate's Degree or Certificate in fire science through a community college.

## Interested in Becoming a Reserve Firefighter?

Visit [alamedacountyfire.gov/careers](http://alamedacountyfire.gov/careers) to complete an application for the Reserve Firefighter Trainee opportunity.

## The Testing Process for a Recruit Firefighter

Many Reserve firefighters are working toward becoming professional firefighters, below are the common components of the ACFD fire examination process:

- ◆ Application (FCTC written exam)
- ◆ Candidate Physical Abilities Test (CPAT)
- ◆ Oral Interview
- ◆ Fire Chief's Interview
- ◆ Background Investigation
- ◆ Medical Evaluation
- ◆ 16-week Recruit Academy
- ◆ 2-year Probationary Period

Other departments may also require a written examination, psychological evaluation or other testing steps.

**Paramedic certification is highly desirable for both ACFD and other fire departments.**



Photo credits: ACFD/Sumodog, ACF-R/pmg rev 0725

# Alameda County Fire Department

*"Dedicated to Superior Service"*



## Reserve & Recruit Firefighter Information



### **Alameda County Fire Department**

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Phone: (925) 833-3473

[alamedacountyfire.gov](http://alamedacountyfire.gov)

[alcoreserves.com](http://alcoreserves.com)

## Department Mission Statement and Overview

*We will provide the highest level of service to our communities by valuing our members, promoting positive leadership, and dedicating ourselves to excellence.*

In 1993, the Alameda County Board of Supervisors formed the Alameda County Fire Department (ACFD) to better serve the communities of Alameda County, providing all-risk emergency services to:

- Unincorporated Alameda County (excluding Fairview)
- City of Dublin
- City of Emeryville
- City of Newark
- City of San Leandro
- City of Union City
- Lawrence Berkeley National Laboratory
- Lawrence Livermore National Laboratory

ACFD serves densely populated urban areas, waterways, industrialized centers, extensive urban interface, agricultural and wildland regions with 28 fire stations, 35 companies, and over 400 personnel and 50 Reserve Firefighters. ACFD covers about 508 square miles and serves a population of about 400,000 while responding to more than 48,000 calls for service each year.



## Alameda County Fire Department Reserve Firefighter Education & Training Program

The primary goal of the Alameda County's Reserve Firefighter Education & Training Program is to improve the quality and increase the training for prospective professional Alameda County firefighters.

Applicants entering the Program join as a Reserve Trainee. Based on the applicant's past training, education and experience, each person is placed into one of a three-tiered training program:

- ◆ Level I members are 'entry level,' and have not yet completed any fire or emergency medical training
- ◆ Level II members hold either an Emergency Medical Technician (EMT) certification OR graduated from an accredited State Fire Training Fire Fighter 1 academy
- ◆ Level III members are those who are certified as both EMTs and have graduated from a State-accredited Fire Fighter 1 academy



Level III trainees then complete an ACFD Reserve-specific academy to reach the rank of Reserve Firefighter.

### What do our Reserve Firefighters do?

Alameda County Reserve Firefighters participate in training and education that further assists them in becoming a professional firefighter.



ACFD Reserve Firefighters work alongside professional firefighters in public education and relations within the community, and are assigned to a fire crew to work alongside and train with ACFD professional firefighters.

Reserve Firefighters also respond, when requested, to emergencies to support the efforts of professional firefighters.

